

**LABOR RELATIONS  
EMPLOYEE SERVICES  
DEPARTMENT**

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Jennifer Lueneburg  
Employee Services Manager

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***MEMORANDUM***

***TO:*** Corrections Officer Applicants

***FROM:*** Jennifer Lueneburg, Employee Services Manager

***DATE:*** January 2016

***RE:*** Eligibility List Instructions/Information

In this application packet you will find an employment application, authorization for release of information, affirmative action questionnaire, job description and a copy of the advertisement for this position.

***\*\*\*All applicants should complete the questions at the bottom of page 3 of the employment application.\*\*\****

Please complete all forms and questions included in this packet. Completed applications can be mailed, faxed or dropped off at:

Oneida County LRES  
P.O. Box 400  
1 S. Oneida Avenue  
Rhineland, WI 54501  
Fax 715-369-6261

The LRES Office will review all applications and determine whether the applicant has met the minimum qualifications for the position of Corrections Officer. Applicants deemed qualified will be placed onto the eligibility list for consideration as future Corrections Officer positions become open.

If you should have any questions regarding this material, please contact me at 715-369-6153.

# CORRECTIONS OFFICER

Oneida County is accepting applications for the establishment of an ongoing eligibility list for full-time and LTE (Limited Term Employment) Corrections Officers. These positions have a 2016 hourly starting wage of \$16.63; excellent fringe benefit package is available for full-time positions.

Qualified applicants must have a high school degree; knowledge of computers; keep accurate records and make detailed reports; good verbal and written communication skills; basic math skills; have a valid Wisconsin driver's license and make good independent decisions based on practices, rules and procedures. **Knowledge of rules, regulations and State Statutes regarding housing of prisoners as well as State Certification as a Corrections Officer is preferred, however, can be obtained during employment.**

Successful applicants will be required to pass a pre-employment drug screen, medical exam, psychological assessment, background check and oral interview.

Complete job description and law enforcement application are available at the Rhinelander Job Service Office at 51A N. Brown St., Rhinelander, WI 54501 (715) 365-1500 or at [www.co.oneida.wi.gov](http://www.co.oneida.wi.gov). Completed applications should be submitted to Oneida County LRES, P.O. Box 400, 1 S. Oneida Ave., Rhinelander, WI 54501.

*Oneida County is an Equal Opportunity Employer.*

## **Oneida County Job Description**

<b>Job Title:</b>	Corrections Officer
<b>Department:</b>	Sheriff
<b>Reports To:</b>	Corrections Sergeant
<b>FLSA Status:</b>	Nonexempt
<b>Prepared By:</b>	Sheriff Grady M. Hartman
<b>Prepared Date:</b>	February 23, 2015
<b>Approved By:</b>	Lisa Charbarneau
<b>Approved Date:</b>	March 26, 2015

**SUMMARY** Under the direct supervision of the Corrections Sergeants, the Correction Officer shall be responsible for carrying out the everyday operations and security of the jail. Duties are performed in accordance with State Statutes, Department rules, policy and procedures, employee handbook, and standard operating policy. Work may be performed on rotating shifts.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Ascertain that commitments and arrests of individuals to be detained in jail are in proper order.

Properly book all prisoners upon their arrival at the jail, including performing a personal search, logging into the computer all personal belongings and securing the same, logging in inmate identifying information, fingerprinting and photographing the inmate, issuing clothing, bedding and other supplies. Performs medical screening, suicide screening and follows policy for approval and distribution of medications. Perform alcohol breath tests as needed and confine the inmate as may be required.

Escort inmates between cells, to programming and visiting, keeping inmates segregated according to classification. May assist Deputy Sheriffs in transporting inmates.

Makes and logs periodic cell checks and checks cellblocks for cleanliness and contraband.

Administers discipline and enforcement of all rules and regulations among the prisoners.

Responsible for the cleanliness and sanitation of the jail; assigns, supervises and inspects the work of inmates engaged in on-site clean-up.

Maintains various jail records and logs including visitation log, medical log, keeping track of inmate mail, the logging of shift events and preparing written reports; performs upkeep of jail records and filings.

Performs all duties to ensure the safety and security of the inmates.

Delivers medications to inmates and contacts proper medical staff regarding inmates medical concerns according to policy and procedure.

Supervises the comings and going of Huber inmates; performs strip searches, recording and storing goods and valuables received and issues brown-bag lunches. Verifies work release schedules.

Maintains communication between shifts and keeps supervisor informed of any problems, complaints or infractions of rules and/or regulations.

Oversees the distribution of meals by inmate workers; maintains meal counts and forwards to Jail Administrator.

Uses verbal skills, assigned weapons, handcuffs and other restraints, and physical force to maintain discipline and order among prisoners.

Ability to use all issued equipment such as handcuffs, batons, O.C. Spray, Electronic Control Device (ECD) and the SBGA (self contained breathing apparatus).

Any other duty as assigned.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledgeable of computer hardware, software and accessories.

Knowledgeable of rules, regulations and State Statutes regarding housing of prisoners.

Ability to detect and recognize potential hazards and dangers to the facility and safety of the inmates.

Must be able to keep accurate records and make detailed reports.

Ability to follow oral and written instructions or directions.

Ability to attend various training schools and pass/maintain required certifications.

Ability to maintain effective working relationships.

**EDUCATION and/or EXPERIENCE:**

High school degree.

**LANGUAGE SKILLS:**

Must possess good verbal and written communication skills.

**MATHEMATICAL SKILLS:**

Good basic mathematical skills.

**REASONING ABILITY:**

Must have the ability to evaluate situations, based on training/experience and policy/procedures and make good decisions.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Must be certified (or eligible) to be certified as a Corrections Officer by the Wisconsin Department of Justice - Law Enforcement Standards Board (LESB) in the State of Wisconsin.  
Valid Wisconsin Drivers license with no restrictions  
CIB/TIME system  
Breath Examiner Specialist

**PHYSICAL DEMANDS**

Ability to operate, maneuver and/or steer equipment and machinery requiring simple but continuous adjustments, such as a vehicle, taser, baton, riot gear, restraint devices, calculator, tape recorder, computer terminal, first aid equipment, air pack, preliminary breath tester (PBT), and camera.

Ability to coordinate eyes, hands, feet and limbs in performing semi-skilled movements such as data entry.

Ability to exert extreme physical force to restrain and subdue persons. Ability to exert moderate physical effort in sedentary to light work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, lifting, carrying, pushing and pulling.

Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, sounds and odors associated with job-related objects, materials and tasks.

**WORK ENVIRONMENT** Work is performed in a correctional facility and may involve confronting abusive and/or threatening inmates.